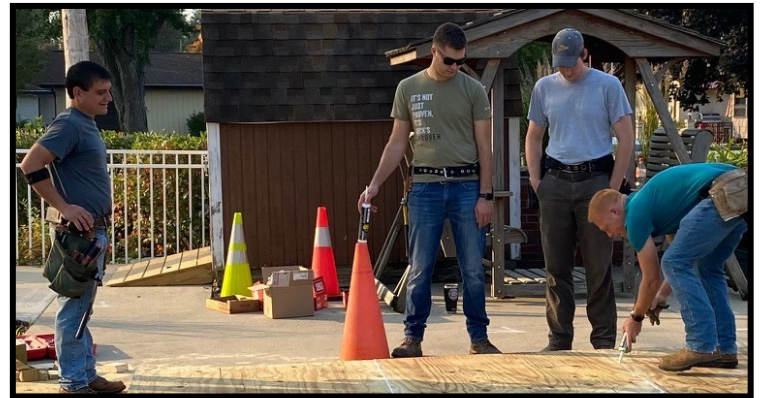


News From The Haven

November/December 2020



WES STEIDINGER, Tim Hartman, Brandon Stoller and Troy Steffen are some of the volunteers who helped build our visiting parlors. The visiting parlors will be open soon for family visits!

AT LEFT: A children's parade cheered us up on Columbus Day. Tate, Shad, Laryn (hidden) and Jack Steidinger portrayed the three men in the fiery furnace. More on page 9. BELOW: Serenity Villa's fall fest day included a wiener roast. Pictured (L-R): Loree Steidinger, Art Walter, Joyce Crews, Marilyn Tate, Lori Ifft, Elizabeth Baxter-Gibson and Judy Anliker.



An Apostolic Christian community where choice is valued, growth is encouraged and life abounds.



Reflections From Rick

—Rick Plattner, Director of Public Relations

Dear Fairview Haven Family:

We are looking forward to our 2020 Harvest of Sharing Auction — From A Distance. We are thankful that the proceeds from this event will support our Good Samaritan Fund of Fairview Haven. This fund assists us in providing for the needs of our residents.

We don't want to complain about this year, but its challenges, as well as the many layers of expenses that have been required of us, has raised our dependence upon our precious family more than ever.

There is certainly some apprehension about an online auction because we have never walked this path before. Change can be difficult and this has been a year of many changes. However, we are very excited because we are looking forward to God leading us even in that which is new.

We would love for you to go to our website: www.harvestofsharing.org and become familiar with the many auction items al-

ready listed. In addition, you are able to pre-register so you will be able to bid when the auction goes live Nov. 2.

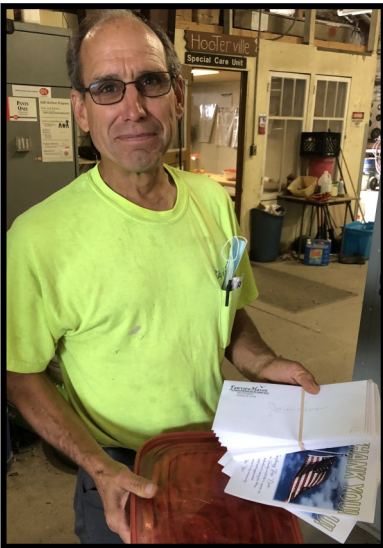
We have been very blessed with many generous donors who, in support of our efforts, have provided matching money to encourage robust bids and donations.

There are four ways you can help make this benefit a success:

1. Until Oct. 30, there is time to donate an item for bidding. This can be a gift certificate, something good to eat, a talent, a service, a willingness to host a meal, or any item that our bidders would like to purchase.

2. When you enter our auction platform, you will notice the first item to purchase is a virtual meal. I am sure this seems corny to most of you. However, it is probably the number one way that many donors have supported us in the past. They have showed their support simply by putting a donation for the meal into the donation box. I am sorry we can't do a meal this year, but your support in buying a *pretend meal* will

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Good Neighbors of FVH

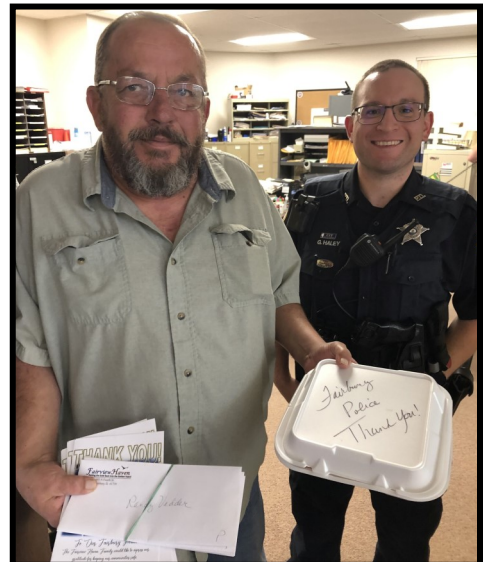
THE GOOD NEIGHBORS committee and the Fairview Haven family recently recognized our local public servants. Firefighters, police officers and ambulance personnel were recognized with homemade cookies, sub sandwich lunches, notes of appreciation and Kilgus Farmstead Dairy ice cream cone certificates.

AT LEFT: Fairbury fire chief Martin Steidinger accepts on behalf of the fire department.

BELOW LEFT: SELCAS personnel Donita Hargitt, Val Stoller, Jeremy Stoller and Justin Koehl were all smiles about their sub sandwiches.

BELOW RIGHT: Police officers received their homemade cookies.

Thanks to the Fairview Haven team for donating funds to purchase meals and gift certificates and for baking cookies to recognize our community's servants!



Harvest of Sharing 2020

The 2020 Harvest of Sharing — From A Distance Auction is about to begin! We're excited and praying this new venture will go well. For those of you who may have participated in the Gateway Woods auction, we are using the same online platform that they used.

On Monday, Nov. 2, the online auction will be open for bids at www.harvestofsharing.org. You can also find a link on the main page at Fairview Haven's website: www.fairviewhaven.org. **Online bidding will start on Monday, Nov. 2, 2020 and will close at 8 pm on Friday, Nov. 6, 2020.**

You can go to the site at any time prior to bid opening and look at the items. We are adding items each day. You can also pre-register. You will be asked to input credit card information.

If you prefer to pay by check, please let Sally or Anna know ASAP (sfehr@fairviewhaven.org or abahler@fairviewhaven.org). Your credit card info will still be on file but we will not charge to your card. (Credit card charges for auction items won't actually be applied to your credit card until several days after close of bidding.)

MINIMUM BIDS AND RAISES

The online auction platform requires us to set a minimum bid. For the most

part, the minimum bid for each item will be the value of the item.

Also, please be aware that the minimum bid raises are set according to the value of the item. For items valued less than \$50, the minimum bid raise will be \$1. For items valued at \$50-\$99, the minimum bid raise will be \$3. For items valued at 100-\$149, the minimum bid raise will be \$5. For items valued at over \$150, the minimum bid raise will be \$10. (There may be occasional variation to this rule of thumb.)

PIE EXTRAVAGANZA!

Since we can't have our usual array of Benefit Supper pie slices, a number of our volunteer bakers agreed to donate whole pies to sell at the auction. Look for the **Pie Extravaganza** category and choose from 32 delectable pies. Please be aware that the pies will not be available for pick-up with auction items. High bidders will be given a gift certificate with contact information to make arrangements to get their pies. This way you can be assured that your pie will be freshly made!

LOVE OUR LOCALS!

You will notice there are a lot of gift certificates from local businesses on our auction. Some of them were generously donated by the businesses. However,

since many of the local businesses were hit hard by the shutdown this year, we turned to our amazing Fairview Haven team. A number of them signed up to donate local gift certificates. With matching funds we received from some generous donors, we spent an equal amount with our local businesses to support them because we LOVE OUR LOCALS!

PICKING UP YOUR ITEMS

The bidding on the online auction closes at 8 pm on Friday, Nov. 6. We are planning to prepare items for pick-up on Monday, Tuesday and Wednesday of the following week (Nov. 9-11). Pick-up will be at the Fairview Haven maintenance shed. Due to social distancing restrictions and the need to limit the number of people on the Fairview Haven property, we will contact each high bidder to schedule a time slot to pick up your items. (If you only purchase gift certificates, we will mail them to you if you prefer.) If we are not able to get all items picked up on those days, we will make other arrangements.

To streamline the pick-up process, we may ask families to designate one pick-up person for several family members. (i.e. a parent may pick up for adult children as well as him/herself or vice versa.)

CONTINUED ON PAGE 7



SOME GENEROUS local businessmen kindly and anonymously donated Casey's gift cards to encourage our team in their efforts. At left here, the Serenity Villa team says "thanks!" At front are: Ellen Golden and Jeni Gerber. Back (L-R) are: Joelle Bachtold, Loree Steidinger, Elizabeth Baxter-Gibson, Harmony Zimmerman, Kaeli Marthey and Kaye Lynch. Most of the cards were in \$20 increments but, to add to the excitement, there were three \$100 cards. Congratulations to the winners who drew the \$100 cards: Kaye Lynch, Nina Welps and Kelli Maley! See more photos on our Facebook and blog.

Connections of FVH Home Care

We're excited to share about Fairview Haven's newest venture ... Connections of Fairview Haven Home Care Services!

For a number of years, we have felt home care would be a logical way to extend the ministry of Fairview Haven into our communities. As we were providing rehab services and helping people return to their homes, we found that some areas were lacking in necessary services. And often, we found that it would be possible for people to stay in their own homes longer if there would be adequate home care services available.

The dream (and now reality) of Connections emerged out of our desire to serve people in our surrounding communities in their own homes with the same nurturing care and love established in the residences of Fairview Haven.

In autumn 2020, Fairview Haven gained licensure from the state of Illinois to begin providing home care in the counties of Livingston, Ford and Iroquois. The Connections team will be

trained with the high standards of service and caring in keeping with Fairview Haven's mission.

Connections can provide non-medical services (home care), such as: running errands, transportation, meal preparation, light housekeeping, laundry, assistance with bathing, dressing and grooming needs, skin, oral and/or hair care, restroom needs, assistance with dining/feeding and medication reminders. (Please note: Connections Home Care is not able to provide services that would require an individual to be licensed under the nursing and advanced practice nursing act.)

Connections of Fairview Haven Home Care is overseen by Director of Senior Services Lila Fehr RN BSN. If you would like to apply for a position with Connections Home Care, please contact Lila (lilafehr@fairviewhaven.org or 815-692-6703).

If you have questions, would like more information about services provided or would like to sign up for services, contact Lila or Social Services (Sally – sfehr@fairviewhaven.org; 815-692-6704 or Anna — abahler@fairviewhaven.org; 815-692-6714).



Want to know how you can brighten someone's day?

WINDOW VISIT with your family. The time you invest is brief but the joy and smiles you bring will be long-lasting. Here Darl and Janelle Rassi and Kyla, Layna, Trevin and Treyson are visiting Marilyn Knapp (above) and Lucille Knapp (left).



Party Line

TO OUR FAIRVIEW HAVEN FAMILY

This poem was sent to us along with many homemade cookies for the Fairview Haven team

To ye dear ones at Fairview Haven,
 Many words of fine spoken oration
 Would not bring success
 To rightly express
 To the staff and administration...
 For your wonderful care,
 Sacrifice, kindness and love that you share
 Through the COVID-19 situation.
 You've all been heroic
 Your characters stoic
 We offer our thanks and appreciation!

Now, ye residents too, don't get down and blue...
 There are many now praying for you!
 Just as life, this too, soon shall pass,
 And we'll all have to say, "Oh, alas,
 By God's help, He has brought us all through!"

God bless each one for your labors of love and
 courage! -Sent to the Fairview Haven family by kind
 supporters of Fairview Haven

WHEN YOU'RE LONELY

This is taken from a devotional—Extreme Devotion

God's work sometimes separates us from the ones
 we love. Jesus Himself left all He had ever known
 in His hometown and family when He was thirty
 years old to begin His ministry. If we are to
 follow God's plans for our lives, that road will
 often take us away from the familiar and towards

the unknown. While our journey may separate us
 from loved ones, home, comfort and security, we
 are never separated from the love of Christ. His
 love is our constant companion and thus we are
 never really alone. Are you lonesome for home?
 Family? Friends? If you are confident that you
 are following God's will for your life, then you
 must stick to the task. Christ will be your
 constant companion.

QUOTES

Contributed by Norman Young

He who asks a question may seem a fool for a
 moment, but he who does not ask remains a fool. -
 Anonymous

Nothing that is God's is obtainable by money. -
 Tertullian

Your neighbor is the one who needs you. -E. Hubbard

None of us will be measured on what we
 accomplish but on how well we love. -Krista Tippett

Don't borrow someone else's spectacles to view
 yourself with. -S. Travaglia

What you believe to be true will control you
 whether it is true or not. -Jeremy LaBoard

A ship in the harbor is safe, but that is not what
 ships are for. -William Shedd

If you do what you've always done, you'll get what
 you've always gotten. -Anthony Robbins

If you have any poems or short inspiring articles to contribute for *Party Line*, please send to Sally Fehr (sfehr@fairviewhaven.org) or drop them off at the Social Service office. They will be printed as space is available.

Personnel Profiles

Billie Waddell has been part of the Fairview Haven family for the past 5 1/2 years. She serves as an LPN, caring for people at Serenity Villa and at Fairview Haven.

Billie says: "I enjoy the residents/neighbors and the great

team we have who provides outstanding care for all. I am thankful for our team during this pandemic to do the right thing to keep the residents safe."

Billie's family includes her husband, Todd Steidinger; daughter, Victoria Waddell; bonus son and daughter-in-law, Jordan (Rachel) Steidinger and grandson Jensen.

Billie's hobbies include traveling, scuba diving, cooking, gardening and spending time with her family.





Thoughts from Dave's Desk ...

Dave Blunier, Administrator

God will protect us and keep us moving forward in the reopening phases of Fairview Haven.

We are trying to maintain our website with the most current information about COVID-19 and what effect it has on Fairview Haven.

It seems that everything around us is in chaos. There are so many voices out there telling us what we should believe and

CONTINUED ON PAGE 8

"I don't know how long this will last. I am praying for the pain to pass. But maybe, this is the best thing that has ever happened to me."

COVID-19 has been turning our world upside down at Fairview Haven. Every time we get a glimmer of hope, it seems that the world caves in around

us. And yet, we really can't live in despair. God has been so faithful to us throughout the past months. I believe I have shared some of God's provisions in previous newsletters. He continues to amaze us with His boundless mercy.

Thank you for your prayers on our behalf. Please continue to pray that

Photo Puzzler



It was exciting that a number of people knew these F-S-W graduates of the Class of 1955.

"Wayne Anliker, Wanda Coyne (my sister) and Jerry Honegger." — Liz Custer of Forrest

"We were quite the class. That is Wayne Anliker, Wanda Coyne and Jerry Honegger. Greetings to all!" —Mary Morris of Fairbury

"We think the mystery graduates are Wayne Anliker, Wanda Coyne and Jerry Honegger." —Dale and Sandy Stoller of Fairbury

"I would guess that the gentleman on the left is Wayne Anliker." —Nate Kelson of Fairbury (Wayne's grandson)

"I certainly do recognize these 1955 F-S-W graduates! These special people are my brother Wayne Anliker, Wanda Coyne and Jerry Honegger." —Bev Eisenmann of Fairbury

"The three people to guess are: Wayne Anliker, Wanda Coyne, Jerry Honegger." —Arnold Ifft of Fairbury

"Those pictured in the recent Photo Puzzler are Wayne Anliker, Wanda Coyne and Jerry Honegger." —John and Sally Schaffer of Fairbury

"The three graduates are: Wayne Anliker, Wanda Coyne and my cousin Jerry Honegger." —Velma Koehl of Fairbury

And Wanda Coyne identified herself and her classmates!

We also got a response for the previous Photo Puzzler! "The girls are from left to right: Robin Holland, Julie Walter, Renee Taylor, Diane



Hoffman, Valla Grandon, Peggy Meador, Janet Kinkade, Kristi Hoffman, Dana Rabe and Paricia Schroeder. We couldn't come up with the name of the child." —Don and Leona Kaisner of Fairbury

Clues: We decided to share some more senior photos this time.

These are Class of 1953 graduates of the Fairbury-Cropsey High School. Two of them are deceased.

The first gentleman established a dairy farm near Fairbury and raised a family of seven children.

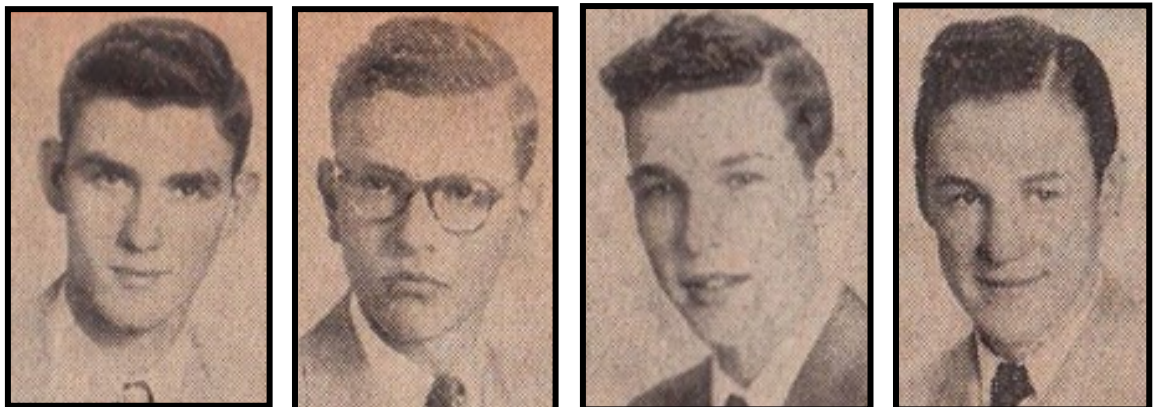
The second gentleman became a Fairbury plumber and had two children.

The third gentleman raised eight children on a farm near Fairbury and now lives in a nearby city. He also did woodworking.

The fourth gentleman farmed near Fairbury and was a real estate broker. He had three children.

All of these gentlemen have resided at Fairview Haven either currently or in the past. Also their photos are displayed in alphabetical order by last names. Hopefully this gives our readers enough clues so we receive *many* guesses! We'd love to hear from you!

Please send your guesses to: Editor, *News From The Haven*, 605 N. Fourth, Fairbury, IL 61739; or e-mail to sfehr@fairviewhaven.org or drop off at Social Services.



REFLECTIONS

CONTINUED FROM PAGE 2

go a long way in heading our auction off in the right direction.

3. Look over the items being offered for auction and bid!

4. Lastly, at the end of the items we are featuring is a series of buttons called "Fund a Need." This provides an opportunity for anyone who may not be interested in purchasing an auction item to just make a straight donation to provide for our many needs at Fairview Haven.

We hope that the format of the auction will be clear and simple. We are thankful we could strive to still provide our home and residents with an avenue to raise funds for our many needs. While we are a little nervous, we are also confident that God will provide. We're so glad we know that His arm isn't shortened.

The new online platform encourages us to set a fund-raising goal. We have set a goal of \$75,000. The past years have been in excess of \$100,000. We don't want to sound greedy, but we do want to move forward in faith that God will provide for our needs. Thanks for all you have and will do to support us in our

mission of caring.

GOOD SAMARITAN UPDATE

We continue to request your support in caring for our residents who are in need. What a blessing to be able to provide for them without regard to their ability to pay. We trust in God, but in the State not so much! Looking down the road, we are concerned that the State of Illinois will be able to fulfill its commit-

New Faces!

We welcome the following members to our team: CNAs Riley Casner, Rachel Schuette and Taylor Nelson; JR Tipton and Elizabeth McBride, dining services; Star Landeros, life enrichment; Kyle Steidinger RN; Nicole Fehr, Andria Dibble, Jessica Friedman, Nicole Fagan and Dallas Sullivan, Serenity Villa caregivers; Carlie Hutchison and Arla Wheeler, Connections caregivers.

Memorial Fund Report

Contributions were received in the past few months in memory of:

- Dean and Lucille Moser
- Keith Coleman

ment to our Seniors. We will continue to put our trust in the One who can and will provide. Thanks for your support.

HARVEST

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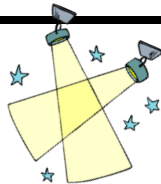
Cissna Park bidders, we are working on making connections with someone from your area to pick up all high bid items in one trip. We will let you know further details.

Since our auction is online this year, we now have the capacity for **out-of-area or out-of-state bidders** to participate. We welcome your participation and will work with you to get your items to you.

Proceeds from the auction benefit the Good Samaritan Fund of Fairview Haven, which assists in covering the costs for those who are unable to pay for their own care. **By your donations, you will help provide care for those who are veterans, local businesspeople, teachers, community volunteers, parents and many others; those who built and nourished our surrounding communities in the past.**

May God bless you for your support and generosity!

Volunteers in the SPOTLIGHT ...



LYNN DOTTERER is a great support to the medical records and social services teams. We certainly do miss our volunteers!

Hobby Corner

Featuring the hobbies and interests of residents



Henry Steffen keeps busy with all kinds of projects. Here he's painting the inside of his octagonal purple martin house. Some of Henry's creations will be up for bids on Harvest of Sharing.

DAVE'S DESK

CONTINUED FROM PAGE 6

what we shouldn't believe. It is so easy to get caught up in the latest conspiracy theories not only about COVID-19, but about so many other hot topic issues. We are living in a culture and through a time where everything and everyone is questioned. Those institutions that we always revered and trusted, it seems we can no longer trust.

I find myself just crying out to the Lord for truth! And oh how thankful I am to find it when I meditate on His Word. While the battle is fierce, He reminds me that He can end it all with one simple word or at the snap of His fingers. He's got the whole world in His hands, even when it all seems upside down. And while the enemy can drive wedges between fellow citizens and brothers, if we cling to Him and His almighty Word with all our might, the devil WILL BE defeated! GOD IS BIGGER!

"God, I want to know you more. Maybe this is how it starts, I find you

when I fall apart!"

"Jesus Christ the same yesterday, and to day, and for ever!" (Hebrews 13:8) I was reminded of this verse this morning as I thought about writing this article. Almost on a daily basis, things are changing around us. The year 2020 will hopefully go down in history (in other words I am praying it doesn't become the new normal) as a year of woe in our culture. Interestingly, I have noticed often when I am typing out the date that my keypad on my phone changes back to the alpha characters right before I type 2020 and I often end up typing *wowo*. I often say to myself: how true!

* * * * *

I am so thankful that Jesus Christ never changes.

Another thing that hasn't changed is the mission and core values of Fairview Haven. While we continue to grow and change, we are still committed to our mission of being *an Apostolic Christian community where choice is valued, growth is encouraged and life abounds.*

As such, we are thankful to announce that we are expanding our

boundaries through CONNECTIONS of Fairview Haven. Through our newly licensed Home Services Agency, we will be able to apply our philosophy and core values in senior services outside of our campus as we serve individuals in their own homes.

We are grateful to Lila Fehr, Director of Senior Services, for the efforts she has put forth to create the business model for Connections of Fairview Haven and take us through the licensing process. We are now accepting clients, as well as applications for employment.

Would you consider praying about an opportunity to serve through Connections? Please call Lila for more info.

* * * * *

One final note to all our faithful supporters. Your golden deeds of kindness are not going unnoticed. Our team here at Fairview Haven, as well as the residents, are so grateful for your loving support. The meals delivered for our team, treats for residents and team members, gifts sent in, adopt-a-resident program, parades, cards and notes, etc. have all been so thoughtful. Thank you!

**VOLUNTEER VOICES**

TRISH STEIDINGER, Volunteer Coordinator

Our amazing volunteers have blown me away again! On Friday evening, Sept. 4, I sent out a Signup Genius email labeled "Spread Some Cheer!" Since we are currently not able to welcome volunteers into our community in a traditional way, we offered the opportunity for volunteers to "spread some cheer" to the residents and team members of Fairview Haven, Fairview Suites, Fairview Estates and Serenity Villa, and have some fun while doing it! Volunteers were encouraged to use their imaginations.

I thought it would take several days for people to form groups and sign up on the designated days to spread cheer. But, no! The very next morning, I received a text from a fellow team member asking if I had seen that the signup was completely full! All slots were filled for every Tuesday from Sept. 15 through the end of November! I was amazed!

Different groups on our campus have already been blessed with scrumptious cinnamon rolls, fall gift bags and delicious homemade treats. Plus we have eight more weeks of blessings to come!

In the Signup Genius email, we also suggested "adopting" a resident would be an option. Our newsletter editor put a notice in the September/October edition of *News From the*

Haven, detailing "Spread Some Cheer!" and "Adopt a Friend." We now have 14 residents with "adoptees" who remember them periodically with phone calls, mail, small gifts or virtual/patio visits! Other residents would be delighted to be adopted also. If you're interested, please contact me.

In addition to the signup genius list, we have been blessed in other ways as a result of the request. We received a stack of homemade "Happy Fall" cards made by a group of creative children to pass out to residents.

A pen pal group is starting between a group of second graders and some residents here.

A group of area businessmen blessed all of the team members with a gift card drawing. Each team member was able to draw a Casey's gift card from a basket. Everyone received at least a \$20 gift card, but three extra-blessed team members received a \$100 gift card.

A local group hosted a Columbus Day parade of children, walking around to all the windows to cheer the residents.

A homeschool group brought decorated pumpkins in for the residents to enjoy and vote on in a pumpkin decorating contest.

Two family members of a resident provided all team members

CONTINUED ON PAGE 10



**Fairview
Haven
Newsletter
Team**

Editor

Sally Fehr

Mailing

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Dianna Kester

Production Staff

Lorene Boner

Marilyn Fortna

Juanita Fritchley

Nick Kaeb

Lucille Knapp

Sal Markwalder

Elda Mae Rieger

Alice Steidinger

Edna Steidinger

Colleen Walter





THE CHILDREN'S PARADE assembled outside Fairview Haven before walking around all the buildings so we could view them out the windows. Seeing all the sweet little faces made us so happy!



PICTURED are some parade participants. ABOVE: Garrett, Kristin, Patrick and Kenton Zehr and Nora Zehr.



AT LEFT front: Myrna, Royce and Nora Zehr, Zackary Steidinger. Behind are: Kara and Nyle Zehr, Trish and Lane Steidinger, Julie and Lacey Steidinger.

BELOW RIGHT: Lorene Boner loved seeing Kara, Nyle, Amy and Josie Zehr.

BELOW RIGHT: Julie Steidinger and twins Lane and Lacey.

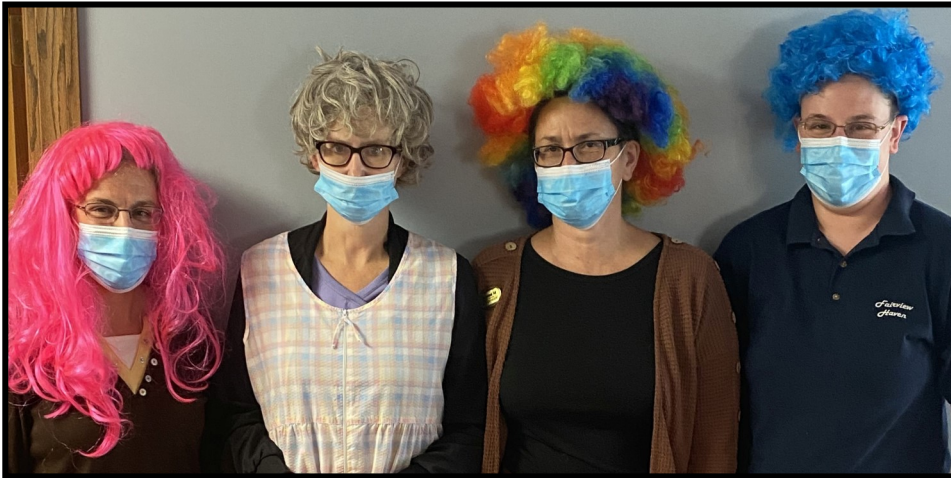
You can see a brief video of the parade on Fairview Haven's YouTube.



Scenes From The Home ...



DIXIE STEIDINGER (right) has had the bus rolling, taking people on outings around town and country. Here, Lee Wycoff is embarking on the journey. At left, Colleen Walter and Ruth Wessels are ready to roll.



KEEPING SPIRITS BRIGHT, some of our team members wore unusual wigs one day to give us all a laugh. From L-R are: Kristin Slagel, Sheila Powers, Crystal Miller and Val Kaisner.

VOLUNTEERS

CONTINUED FROM PAGE 8

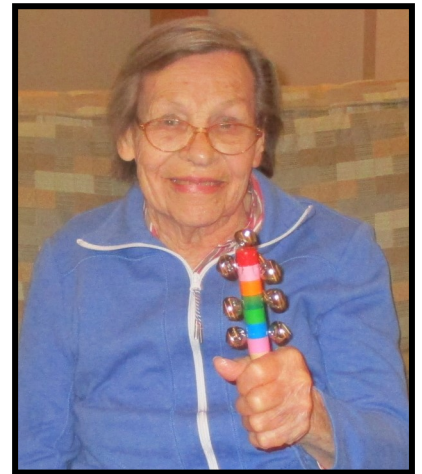
the gift of Lost in Time sack lunches.

Blessings are being showered down upon the Fairview Haven campus. Cheer is certainly being spread!

We thank all of these wonderful volunteers for their gifts to us, in whatever form they are coming! We, as team members and residents, appreciate the warm thoughts and prayers coming our way during these unusual and, sometimes, discouraging times. It means so much to know we are not alone. God bless you, each one!



JADYN Stephens (center) takes a turn at drawing a Casey's gift card, donated by some area businessman. Others pictured are (L-R): Trish Steidinger, Rick Plattner (hidden), Julie Hunt and Courtney Miller.



SACK LUNCHES were served to celebrate Back to School. Above left, Joan and Jim Steidinger and (at left) Jerry Honegger enjoy theirs. ABOVE RIGHT: Marilyn Butler enjoys playing musical instruments.



BARB TRAUB is listening to therapist/pianist Kevin Smith. We enjoyed Kevin's musical talents while he worked here for a time.

LEFT: Many hands make light work as Janice Nussbaum, Andria Dibble, Betty Wiegand and (back to the camera) Loree Steidinger snip fresh green beans for a delicious meal.




The
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THE LAST LAUGH ...

I was at the store.
A lady was looking at frozen turkeys but she couldn't find one big enough.
She asked the stock boy, "Do these turkeys get any bigger?"
He replied with a straight face, "No ma'am, they're dead."



HAPPY BIRTHDAY!

NOVEMBER BIRTHDAYS

09 - Lorene Boner
09 - Elmer Kaeb
09 - Duane Schneider
13 - Charles Sasse
14 - Jim Abbey
20 - Marilyn Kellar
21 - John Tollensdorf

24 - C.D. Stevens
27 - Lucille Knapp
28 - Dorothy Dassow

It is the policy of Fairview Haven to give equal opportunity to all qualified persons without regard to race, color, religion, sex, marital status, disability, national origin or age.

DECEMBER BIRTHDAYS

04 - Duane Haney
08 - Isabelle Bauer
09 - Gladys Koehl
13 - Al Zimmerman
14 - Goldia Sasse
18 - Diane Rieger
21 - Evelyn Neukomm

26 - Velma Koehl
28 - Dorothy
Householder
31 - Bob Perkins
31 - Jerry
Honegger

EMPLOYEE BIRTHDAYS:

NOVEMBER — Grace Chaplin (3); Andria Dibble (4); Joelle Bachtold (7); Laura Kovach (8); Deborah Hardesty (9); Sarah Bellot (10); Zac Bee (12); Kelsey Edelman (12); Vickie Powell (13); Rebecca Turnipseed (14); Laura Schaffer (18); Gina Johnson (20); Dianna Kester (22); Kathy Abels (22); Lori Rhodes (25); Brianna Seeman (26); Katie Dixon (27).

DECEMBER — Harmony Zimmerman (2); Marie Strong (2); Natalie Graf (2); Shay Wessels (5); Sheila Powers (6); Haleigh Mendez Moreno (6); Shannon Erwin (9); Margaret Kaskavage (10); Jessica Ifft (10); Jennifer Fehr (14); Shay McDonald (16); Dale Stoller (16); Lynette Edelman (20); Tammy Streib (22); Trish Steidinger (22); Kristin Slagel (22); Jordyn Weber (23); Elizabeth Baxter-Gibson (24); Dixie Steidinger (26); Jared Blunier (28); Courtney Miller (28).

” CLOSING QUOTE

Pride is concerned
with WHO is right.
Humility is concerned
with WHAT is right.