

# News From The Haven

May/June 2022



AT SERENITY VILLA, we made small tie blankets for children in Ukraine. Front (L-R) are: Excel Harris, Ruth Wessels (back to camera), Margaret Haney and Janice Nussbaum. At back (L-R): Judy Anliker, Joyce Blunier, Judy Kemp (back to camera) and Evelyn Freeland.



INTERESTING TOPICS are discussed at Fairview Haven coffee hour. From L-R are: Ron Schlipf, Rick Plattner, Ethel Wiegand, Jake Steidinger, Art Rhoades, Don Gramm and Jim Abbey.

**An Apostolic Christian community where choice is valued, growth is encouraged and life abounds.**



# Reflections From Rick

—Rick Plattner, Director of Public Relations

At Fairview Haven, we have been discussing professionalism. The question that we've discussed is: "Who on our team at Fairview Haven is considered to be a professional?"

A number of teammates on our Fairview Haven campus responded and I would like to sum up some of their thoughts as follows:

- Every role at Fairview Haven falls into that category.
- We are all professionals as all of us serve our customers.
- We are all trained in our positions and that feels like professionalism to me .
- Every teammate is sharing with residents, teammates, and families, so every role needs to be professional.
- Every position has a professional degree to it... some add more human traits to it and some add more professional characteristics.
- Everyone on campus is a professional; it is a way you conduct yourself.
- Each one holds a special talent or gift that no one else in the organization could replace.
- Having an awareness of our mission, values, and principles builds professionalism.
- Focus on the words; diligence, and teamwork. They make professionalism complete.
- Feels like professionalism should include Christ's words of serving.
- We share our care with all we serve and that makes us approachable and easy to follow.
- Servant leadership is essential for our team.

Each professional attribute on the team blends together and makes the team better.

It seems that professionalism includes empathy. That helps us interact professionally.

My thoughts go to: "How do I interact with a person? How do

I *think* about a person?" Because how I interact with the person usually stems from how I think about him/her. If I think of the person as having great value and being worthy of respect, love and service, then I will tend to interact with him/her that way. If I think of the person as only annoying or frustrating or not having value, my thoughts will often come out in the way that I interact with him/her. Also the way I talk about the person to others defines my professionalism. It is a challenge to me personally to value and respect people (each individual) and love and serve them as Jesus would. Each person is worthy of time, attention and love. To me, in our ministry of serving and caring for people, this defines a professional. And – by that definition – we have a lot of wonderful professionals among us.

As you can see, the focus of our discussion related to the opportunity to serve our precious residents. No one was impressed with a lofty degree or fancy suit. We are thankful to serve on a team that recognizes the need to treat each person with care and respect.

I learned long ago, when interviewing a prospective teammate, it is important to hire someone who knows how to play nice in the sandbox. Great skills are a plus, but we need to be able to work together to accomplish the most for those we serve. A teammate who thinks he/she is the best and alone can deliver great care, needs to be reminded, at best, we are each only here a finite number of hours per week.

Great care needs to be delivered 24/7 and requires a team. When we work together and share and care, we create the best possible envi-

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THE GOOD NEIGHBORS of Fairview Haven team sponsored a volunteer opportunity at Midwest Food Bank. Attending were (L-R): Doug Steidinger, Kenan Blunier, Trey Steidinger, Dave Blunier, Anna McKeon, Crystal Miller, Connie Wlos, Sally Fehr and Dixie Steidinger.

# Exciting new ventures in therapy

Exciting new changes are happening on our campus this year in the realm of therapy and rehab!

First, we are happy to introduce our new Physical Rehab program.

In February 2022, we began our partnership with PTS for therapy services. We feel that our potential to provide high quality and effective therapy services has grown since partnering with them to operate our own in-house therapy department.

One of those areas of growth lies in the addition of another layer of therapy called Physical Rehab. This program is classified as “functional maintenance” by Medicare, and consists of regular, targeted exercise sessions to maintain improvements made by the more aggressive therapy regimens of traditional Medicare A or B therapy.

While it is inevitable that age, at some point, brings functional decline, it is our experience that this decline can often be slowed or postponed with the proper treatment. We believe that everyone deserves to maintain the highest level of function and physical ability of which they are capable.

Frequently, we see people making steady improvements while they are receiving traditional therapy. When they reach a plateau and are no longer able to show gains in their therapy, Medicare no longer will pay for continued therapy. At that point, the treatment regimen stops. Without regular targeted exercises, the gains a person has made in strength, balance, or dexterity slowly wane until a person is once again at a point where therapy is needed, and the cycle begins again.

Traditional Medicare A therapy is

for aggressive recovery, usually after a surgery or significant illness. Typically, a hospital stay of at least three nights is required to qualify. Medicare A pays for therapy, room, and board, but only for a limited time.

Medicare B is similar, without the hospital stay requirements, and the therapy regimen is often not as aggressive. Medicare B pays for the therapy only. Typically, this is used for those who have not met the requirements for Medicare A coverage but are in need of therapy after an injury, illness, or decline.

The phase that we are introducing is functional maintenance or, in other words, doing what we can to prevent declines and injury. Medicare will pay for an initial assessment by a physical therapist, who will write an individualized, targeted treatment plan which is then carried out by one of our Certified Rehab Aids. We have three CNAs who recently finished their certification course to become professionals in physical rehab.

While Medicare covers the initial evaluation, the sessions themselves are not covered and will be paid out-of-pocket. The treatment frequency could be anywhere from one to five sessions



BRANDON STOLLER and Cindy Rankin shared information about the therapy changes in a Facebook Live video. Take a look!

per week, depending on individual needs or desires. Anyone can go directly on a physical rehab plan or it could be something that is suggested after completing a therapy regimen to maintain the gains the person made with traditional therapy.

Also, this program is not limited to residents in the Fairview Haven care center. We are able to offer this service to anyone living on the Fairview Haven campus. And we will be able to serve outpatient clients.

Another exciting development that we are looking forward to is our new outpatient therapy gym, scheduled for completion this fall. It will be a great place for folks in the community to work out or we will be able to serve any therapy needs. We are thrilled to be able to offer these enhanced services and would love to hear from you if you are interested. Watch for more details in upcoming newsletters!

## 😊 Welcome to Fairview Haven 😊

We welcome Fairbury resident **Stanley Weeks** to Blessings Way.

Fairview Estates **Muriel Dawson** was here for a time of rehab.

**Marilyn Nenadov** came for a rehabilitation stay. She has returned to her home in Eureka. We enjoyed her playing the piano for us!

**Nancy Honegger** was here for a

time before she passed away. Her obituary is on page 4.

We welcomed **Charles 'Chub' and Dolores Haberkorn**. The Haberkorns are from Chatsworth.

**Debra Rich** from Saunemin has come for a time of recuperation.

Fairview Suites dweller **Dolores Pokarney** moved into Country Court.

Chenoa resident **Richard 'Dick' Jacobs** has come to reside in Dafodil Drive.

**Warren Zehr** was here for a brief respite stay and has returned to his Fairbury home.

**Esther Gerber** was here briefly before moving to an apartment at Serenity Villa.

# On the Bulletin Board: Dan Banwart

**EDITOR'S NOTE:** We continue with features about the Fairview Haven board members ...

**Dan Banwart** has served on the Fairview Haven board for several years. His term is scheduled to end in 2026.

He says: "During the time my father-in-law was in the home, we visited often and got to know many of the residents. As a volunteer driver, I still get to know and appreciate some I didn't know before. Kathy and I look forward to again being able to visit Fairview Haven to reminisce with her four aunts and her uncle who are on the Fairview Haven campus."

Dan's wife, Kathy, previously worked in the Fairview Haven business office for nine years.

Dan is retired from Selig Sealing, where he worked as an electrical maintenance technician. He and his wife, Kathy, live in Forrest. Between them, they have nine children: Michelle (Bob) Provost, Jesse Banwart, Lisa (Bryan) Aberle, Wendy (Tory) Zimmerman, Shara (Jeremy) Leman, Alex

(Carmen) Dotterer, Wes (Kinsey) Dotterer, Jenna (Darwin) Sinn and Evan Dotterer. They have 28 grandchildren. Dan's parents were Albert and Betty Banwart from West Bend, IA. Kathy's parents were Ivan and Kathryn Steidinger.

**Hobbies:**

Dan enjoys horseback riding and deer hunting. Traveling, spending time in his shop and growing lavender are some other hobbies.



DAN AND KATHY BANWART

**Encouragement for the FVH team:** We, as a board, are so thankful for the dedication of the Fairview Haven team and administration to the difficult situations that come and the love they share with those that live at Fairview Haven.

**JOIN OUR PROFESSION OF CARING!**  
**Summer CNA Certification Class is scheduled June 13-July 29, 2022**  
**Online class with clinicals at Fairview Haven**  
**Please check with Lila Fehr for more info**  
**[lilafehr@fairviewhaven.org](mailto:lilafehr@fairviewhaven.org) 815.692.6717**

## *In Loving Memory Of . . .*

A funeral service was held for **Patricia Perkins**, 79, of Fairbury on Tuesday, March 15, 2022. Pat passed away on March 9. She was in the Fairview Haven family since June 2021. Surviving her are her husband, Donald Perkins of Fairbury; their children, Jeff Perkins of Durham, NC and Carol (Eric) Vaughan of Fairbury; two granddaughters; one sister, Linda (Dennis) Fosen of Odell; and one brother, Sam (Deb) Wilson of Leroy. Pat worked in the cafeteria at the Lexington schools, at Duke University (when they lived in Durham, NC) and as a secretary at Big Bend United Methodist Church in Riverview, FL (when they lived there). Pat was a member of the United Methodist Church in Fairbury.

**James E. Steidinger**, 90, passed away Tuesday, March 15, 2022. Jim has been part of the Fairview Haven family since 2015. A memorial service was held April 10 in the Fairview

Haven Maintenance Shed with an in-person service at a later date. Jim is survived by his wife, Joan Steidinger of Fairview Haven; his children, Deanna (Kamran) Khadem of Georgetown, TX; Eric Steidinger Ward of Willets, CA; Cathy Coleman of St. George, UT; Christopher (Cindy) Coleman of Fisher, IL; Paul (Jodi) Coleman of Navarre, FL; eleven grandchildren and two great-grandchildren. Jim was a lifelong Fairbury resident and held various public service roles, including precinct committeeman, zoning commissioner and alderman. He also served as mayor from 1981-85. Jim spent his career as an owner/operator of Steidinger Tires, Inc. After his retirement, he launched a local home repair business. Jim served in the US Navy from 1951-55. He was a lifelong learner and had many hobbies.

The funeral of **Nancy Honegger**, 81, of Forrest was on Wednesday,

April 13, 2022 at St. Paul's Lutheran Church in Forrest. She was at Fairview Haven for a short time before she passed away on April 7. Surviving are her daughters: Marci (Randy) Rich of Bloomington and Dara (Derrick) Surratt of Alexandria, VA; her son, Brent (Kelly) Honegger of Fairbury; nine grandchildren and one great-grandchild. Nancy loved being a mom and grandma. She was a member of St. Paul's Lutheran Church.

**Mary Knapp**, 92, passed away Wednesday, April 20, 2022. Mary's funeral was held April 25 at the Bloomington Apostolic Christian Church, where she was a member. Survivors include two daughters, Barbara Knapp of Bloomington and Sue Knapp of Dunlap; two sons, Ronald (Darleen) Knapp of Bloomington and Rick Knapp of Daphne, AL; five grandchildren; and five great-grandchildren. Mary was a homemaker.



# Party Line

## IN FLANDERS' FIELDS

*Contributed by Mary Anne Young*

In Flanders' fields, the poppies blow  
Between the crosses, row on row,  
That mark our place; and in the sky,  
The larks, still bravely singing fly,  
Scarce heard amidst the guns below.

We are the dead.  
Short days ago we lived, felt dawn, saw sunset glow,  
Loved and were loved and now we lie  
In Flanders' fields.

Take up our quarrel with the foe,  
To you from failing hands we throw  
The torch—be yours to hold it high;

If ye break faith with us who die  
We shall not sleep, though poppies grow,  
In Flanders' fields. —John McRae

## AMERICANS' ANSWER TO FLANDERS' FIELDS

*Contributed by Mary Anne Young*

Rest in peace, ye Flanders dead.  
The fight that ye so bravely led  
We've taken up. And we will keep  
True faith with you who live asleep,  
With each a cross to mark his bed.  
Where once his own life-blood ran red.  
So let your rest be sweet and deep  
In Flanders' field.

Fear not that ye have died for naught,  
The torch ye threw to us we caught.  
Ten million hands will hold it high,  
And Freedom's light shall never die!

We've learned the lesson that ye taught  
In Flanders' field. —R.W. Lillard

## AFTERGLOW

I'd like the memory of me  
to be a happy one.  
I'd like to leave an afterglow of  
smiles when life is done.  
I'd like to leave an echo  
whispering softly down the ways,  
Of happy times and laughing  
times and bright and sunny days.  
I'd like the tears of those who grieve,  
to dry before the sun;  
Of happy memories that I leave  
when life is done.

Memorial Day (originally called Decoration Day) was borne out of the Civil War and a desire to honor our dead. On the first Decoration Day, 5,000 participants decorated the graves of 20,000 Union and Confederate soldiers buried at Arlington Cemetery while General James Garfield made a historic speech. The tradition of wearing red poppies was inspired by the poem 'In Flanders Fields.'

If you have any poems or short inspiring articles to contribute for *Party Line*, please send to Sally Fehr (sfehr@fairviewhaven.org) or drop them off at the Social Service office. They will be printed as space is available.

## Personnel Profiles

**Katie Fehr** is one of our dedicated caregivers at Serenity Villa. She's been working there since opening, almost four years ago. She has been a C.N.A. for almost 14 years.

Katie says her favorite part of working is "knowing I make a

difference in someone's life and bring a smile to their face!"

Katie lives in Forrest. Her parents are Ralph and Martha Fehr. She has eight siblings, so "there was never a dull moment growing up!" She enjoys being with her fifteen nieces and six nephews.

In her spare time, she enjoys going out to the farm and anything that has to do with being in the country.

She loves spending time with family and friends and baking.

KATIE FEHR





# Thoughts from Dave's Desk ...

Dave Blunier, Administrator

In October this year, we will celebrate 60 years since the opening of our campus. So much has changed since John and Anna Hodel became our first residents in the newly constructed 43-bed intermediate care facility. Fairview Haven has expanded from serving 43 seniors to well over 100 today. From an intermediate long-term care facility, we have grown to provide homes in independent living,

assisted living, memory support, intermediate nursing and skilled nursing settings as well as providing home care services off campus in the homes of seniors in our surrounding communities.

While Fairview Haven continues to evolve, the same Christian principles which we were founded upon remain strong.

As we continue to stay commit-

ted to the Christian principles on which our home was established, Satan continues to try to destroy the ministry. As I read through some of the history of our home, I realize how this has always been the case as previous administrators share the different challenges they faced.

It is easy to look at our situation today and feel like things have never been so difficult for long-term care services. But this is nothing new to our Lord and we must continually remind ourselves that if God wants this ministry to continue, He will see us through the storms about us.

We would appreciate your prayers as we navigate through the many challenges facing this ministry. Here are some specific prayer requests:

•COVID-19 has placed nursing homes front and center in our nation. That being the case, government officials are honed in on us. Keeping up with the regulations and paying for the increased staffing required to meet the regulations has become a daily challenge. Please pray that God will provide the wisdom and resources to

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## THE LONGEST DAY BAKE SALE

### Alzheimer's / Dementia Awareness

### Join our team in raising funds for the Alzheimer's Association

### June 18, 2022 from 8 AM—2 PM at North Park Pavilion 2, Fairbury

### WE'D LOVE YOUR DONATED BAKED GOODS!

### Please contact Maureen at Serenity Villa with any questions

# Photo Puzzler



Probably many people could identify the gentlemen in this photo of volunteers from the 1986 Benefit Supper. We only heard from Sandra Schneider and Amy Zehr, both of Fairbury.



and Roger Miller.

**Clues:** These ladies were being honored at the 1998 Fairview Haven employee appreciation event. From left to right, they are an LPN, physical therapy, activity assistant and CNA.

Please send your guesses to: Editor, *News From The Haven*, 605 N. Fourth, Fairbury, IL 61739; or e-mail to [sfehr@fairviewhaven.org](mailto:sfehr@fairviewhaven.org) or drop off at Social Services.

From left to right are: Dale Zimmerman, Jeff Zimmerman, unknown person, Glen Zimmerman





# What's Happening ...

Dixie Steidinger,  
Life Enrichment

We are excited to announce that we are actively planning the spring ladies' banquet for 2022! While we are downsizing a little from previous years, we are so excited to be able to share a meal, music and fellowship with our families at the Fairbury Fellowship Hall .

We also have plans in June for a picnic in Cissna Park with friends and family. We have long enjoyed this annual picnic. Last year we were able to go and it was the highlight of our summer.

The Christ Community Church of Chenoa made plans to host us for a picnic at North Park on Flag Day. And then

Father's Day is just around the corner!

We are now able to go out for Traveling Tastebuds! We haven't been able to do that since January of 2020. If anyone has suggestions, we are open for ideas.

We're looking forward to sitting on the patio with the blooming flowers and the vegetable garden.

And we are excited to take rides on our new golf cart! We will be able to fit more people in our extended golf cart! And bike rides! We love to feel the wind in our hair. One of my favorite memories is taking dear Sal Markwalder for a bike ride down Main Street with her saying "I

love to feel the wind in my hair; it feels so wonderful!"

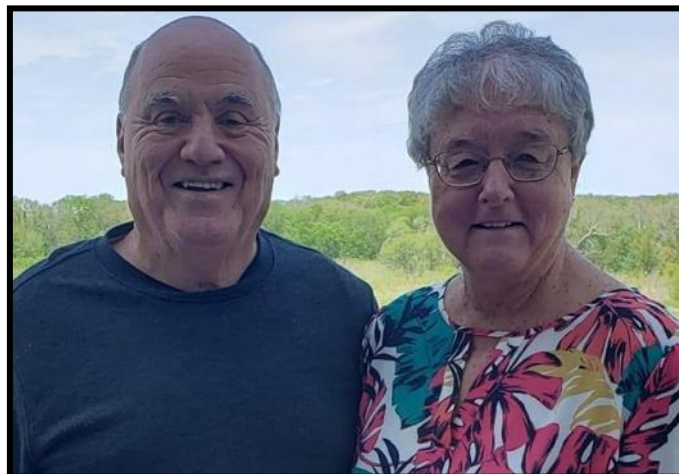
I don't want to send the wrong message that we only have fun when we are out. We so enjoy seeing our families and we long for the days for hearing children in the halls again. Until then, we are building stronger relationships with one another here. We have learned to enjoy simple things like sharing a cup of coffee while reminiscing about days gone by. We have learned to appreciate and not take for granted the hugs, smiles and soft touches as we share our days.

We look forward to summer and what it has to offer!



MAY DAY baskets were created to surprise folks in the community. AT LEFT are: Dianna Kester, Laura Knapp and Evelyn Freeland. ABOVE: Judy Anliker, Barb Hurt and Anna McKeon.

## Volunteers in the SPOTLIGHT ...



DENNIS AND JANET GREEAR are two of our faithful volunteers. Dennis helps us with transportation needs and Janet has served at the reception desk.

## Hobby Corner

Featuring the hobbies and interests of residents



Ruth Wessels enjoys making creative crafts. Here's the umbrellas we made for 'April showers.'

## DAVE'S DESK

CONTINUED FROM PAGE 6

keep up with the changing landscape of regulations and that nursing homes can experience some relief in the days ahead. Please also pray for those behind the scenes who write, implement and enforce the regulations that their decisions would be made with pure intention and solid reasoning.

•In an environment where long-term care providers were already facing an increased demand and shortage of healthcare professionals, COVID-19 has created havoc on our staffing situation. Healthcare professionals are exiting healthcare in mass numbers due to compassion fatigue. Please pray that God will grant stamina for the journey as those remaining in the healthcare profession work to meet the increasing demand. Please pray for God to call caring individuals into

the field and for those called to answer that call. Ask God if you're one of those individuals.

•With increased regulations and staffing shortages, not to mention the huge rise in inflation, Fairview Haven is and will continue to experience budgeting challenges. Pray that God will continue to provide for our financial needs. Pray that He will give our board of directors and administrative team wisdom and discernment as we explore opportunities to increase revenue while keeping our core principles and mission as our primary focus. Pray that God will continue to provide financially through the generosity of our constituents. Pray about how God can use you to support us financially through monetary contributions or volunteerism.

•Most importantly, please pray for our team! Our team strives to provide the best physical, mental and spiritual

care as we minister to the lost and hurting. We care not only for the seniors living on our campus or receiving our services in the community, but we also strive to care for their families, our team and our community. No doubt, Satan doesn't want that to continue, so pray for the spiritual warfare we face every day and that God's name can be glorified as we fulfill His mission! Thank you so much! We count on your prayers!

## New Faces!



We welcome the following members to our team: Connections caregivers, Holly Young, Stefani Schmidgall, Crysta Stork and Ellie Zapp; Serenity Villa homemaker, Andrea Steidinger; and life enrichment assistant, Hannah Drayer.



### Fairview Haven Newsletter Team

EDITOR:  
Sally Fehr

MAILING:  
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Dianna Kester

PRODUCTION:  
Lorene Boner  
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Dorothy Rudin  
Alice Steidinger  
Edna Steidinger  
Colleen Walter  
Marjorie Witzig



## VOLUNTEER VOICES

TRISH STEIDINGER, Volunteer Coordinator



While many volunteers have come back to Fairview Haven in the past few months, our volunteer logs aren't quite showing that increase in time shared with us. This is just a friendly reminder to please sign our volunteer log whenever you come to volunteer. This applies to all volunteer capacities: covid testing, receptionist, passing water, laundry, bingo, visiting residents, transporting residents, entertaining with music (or other entertainment), helping with office work (including shredding), serving breakfast, cleaning (wheelchairs or other cleaning) or any other volunteer help

you might be giving us. Volunteer logbooks are located at the Fairview Haven reception desk and on the entry table at Serenity Villa. It is important that we have records of volunteer hours, so please take a few seconds to log your volunteer time.

Thank you so much for all you do for us! We appreciate you!

If you are interested in joining our volunteer team in any capacity, or have questions about becoming a volunteer, please contact Trish at 815-692-6726, 815-848-5599 or [tsteidinger@fairviewhaven.org](mailto:tsteidinger@fairviewhaven.org).

## REFLECTIONS

CONTINUED FROM PAGE 2

ronment for our loved ones. Thanks for letting us serve!

\* \* \* \* \*

### GOOD SAMARITAN UPDATE

How often we say it, but we want to keep saying it, *Thank you!*

We are blessed to serve in a setting where our constituents and supporters join with us in our mission. Just as we need to pull together as a team to serve our residents, we need the undergirding of our precious supporters. Thanks for being willing to hold up our arms.

We love what we do and your prayers and kindness make the mission viable. We will continue to use your donations to assist us in providing care to those we serve. Our Heavenly Father holds us together, but you are a big part in keeping us in the battle. May God bless you!

## Memorial Fund Report

Recent purchases include: a new oven in the main kitchen.

Contributions were received in the past few months in memory of:

- Marvin Bachtold
- Jim Steidinger
- Roger Bachtold

- Lloyd Moser
- Pat Perkins



# Racing to the finish line!

Remote Car Races made an exciting day! A race track, including curves and a bridge, was set up in the main dining room. The coveted prizes for the winners were gas cards from Casey's.

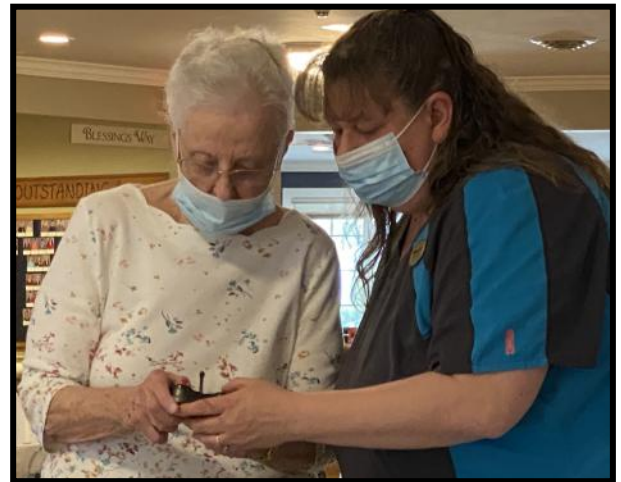


AT LEFT: Lucille Knapp takes the wheel with Shannon Erwin.

ABOVE: Juanita Fritchley tries out the remote. At back is Martha Meister.

ABOVE RIGHT: Connie Wlos carefully gets her car up and over the bridge.

AT RIGHT: Dorothy Rudin and Shannon Erwin had a winning race!



AT LEFT: A friendly competition between Clay Eisenmann and Callie Eisenmann. CENTER: It took a lot of coordination to get the cars under AND over the bridge! Brandon Stoller and Em Moyer monitor the progress of the vehicles.

DIXIE Steidinger and Brandon Stoller battle against each other.

# Scenes From The Home ...



ON THE WEEK of St. Patrick's Day, the Fun Committee hosted a fun week with dress-up days. Here Erin Carruthers and Kristin Slagel celebrate Funny Hat, Tie and Glasses Day.

AT LEFT: Barb Hurt in her St Patrick's Day finery as she works on a puzzle.

BELOW LEFT: Dawn Shepherd and Margaret Kaskavage on Mismatched Day.

BELOW CENTER: Barb Hall and Christy Raby showing their mismatched clothes.

BELOW RIGHT: Anna McKeon celebrated a special birthday recently.



MONICAL'S pizza in the family/activity room was a treat for (L-R): Colleen Walter, Laura Knapp, Mary Knapp, Lucille Knapp, Marcella Meyer, Juanita Fritchley, Ethel Wiegand, Shirley Hulse and Marvin Russell.

**SCOOP** *to*  
**The SERENITY**



A FUN way to exercise! (L-R): Ernie Hoffmann, Ruth Wessels, Joyce Blunier, Judy Anliker and Rich Aberle (back to camera).



WE CELEBRATED National Pack-a-Lunch Day by making our own sack lunches (from L-R): Ruth Wessels, Janice Nussbaum, Judy Anliker, Joyce Blunier and Evelyn Freeland.



MARGARET and Duane Haney enjoy a warm day in the courtyard. AT LEFT: Evelyn Freeland keeps busy passing fresh water to all the neighbors in their apartments.

# FAIRVIEW HAVEN

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## THE LAST LAUGH ...

I love my job.  
Lately, colleagues have been writing names on the food in the office refrigerator.  
I'm currently eating a yogurt called *Susan*.  
How cute!

—Contributed by Dave Blunier



## HAPPY BIRTHDAY!

### MAY BIRTHDAYS

09 - Ron Gentes  
10 - Virginia Hilti  
18 - Marilyn Fortna  
26 - Virginia Capasso  
27 - Mary Ellen Goold  
27 - Joan Steidinger  
28 - Arthur Rhoades  
31 - Louise Baker

### JUNE BIRTHDAYS

06 - Nick Kaeb  
07 - Margaret Haney  
08 - Phyllis Rich  
09 - Donald Gramm  
25 - Duane Kilgus  
26 - Muriel Dawson  
26 - Don Perkins  
27 - Dolores Pokarney

It is the policy of Fairview Haven to give equal opportunity to all qualified persons without regard to race, color, religion, sex, marital status, disability, national origin or age.

### **EMPLOYEE BIRTHDAYS :**

MAY — Julie Steidinger (5); Anna Reis (5); Dorothy Wessels (6); Jeni Gerber (10); Lisa Barker (12); Addi Mauser (15); Cheyanne Bazzell (20); Julianne Wellwood (20); Tammy Hardesty (21); Andrea Teubel (23); Debbie Millsap (23); Kirsten Deck (25); Kelsi Teubel (27); Billie Waddell (28); Temprest Lofton (31).

JUNE— Hannah Reinagle (6); Baylee Nichols (7); Krishaunda Hampton (8); Kelli Maley (8); Holly Young (8); Sally Fehr (9); Emma Dunahee (11); Kelsi Richardson (11); Tabatha Widdicombe (18); Megan Ifft (19); Hayley Vedder (19); Angeline Moore (22); Katherine Steffen (25); Ellen Golden (25); Bernadette Kimmons (26); Valerie Kaisner (27).

### **” CLOSING QUOTE**

There is no better test of a man's integrity than his behavior when he is wrong.  
-Marvin Williams